

Equality & Gender Equity Policy

Any recent changes are in bold and italic

Howth Road Mixed National School seeks to promote the principles of justice and equality for all members of the school community. In this regard:

- The enrolment criteria will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.
- It is school policy to provide a gender balanced range of resources in curricular areas - textbooks, ancillary materials, software, sports equipment etc.
- Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum
- Teachers will ensure that the language used in the school to mediate the curriculum is gender balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes
- There will be no differentiation between the sexes in the allocation of classes to teachers
- As agreed with the Board of Management and parents all pupils in Howth Road Mixed National School ***will wear appropriate clothing for school activities and pupil age. (Please refer to code of behaviour for details)***
- Nothing may appear in an advertisement which would indicate a preference for one gender over another
- No question will be asked at interview which could be interpreted as discrimination on gender grounds
- This school is an Equal Opportunities Employer.

This Policy is ratified as at 26th January 2015.